

Clayton Cavaness
53 Community Drive
Batesville, AR 72501-8886
ag5cc.usa@gmail.com
May 1, 2023

Larry Babb – W5PLB
President
Batesville Area Radio Club
P.O. Box 32
1770 Floral Rd
Concord, AR 72523
bshag42@hotmail.com lwbabb@hughes.net

Dear Larry Babb,

I am writing to request several items related to the revocation of my membership and my wife's membership in the Batesville Area Radio Club (BARC). Our memberships were terminated following a two-thirds majority vote, but we have not been provided with specific details or evidence to support the accusations against us. We believe that we have a right to know the specific allegations against us and to review any evidence that was used to support the decision to revoke our memberships. The notification letter that we received from the BARC accused me or my wife of violating Club Bylaws, disrupting meetings, and causing irreparable harm to the Club and its members. However, it did not provide specific details or evidence to support these accusations.

We understand that the BARC has a duty to maintain a safe and welcoming environment for all members, and we want to ensure that any issues are addressed and resolved appropriately. We believe that it would be in the best interest of the club to provide us with the specific allegations against us, any evidence that was used to support the decision to revoke our memberships, and an explanation of how the evidence was evaluated. We hope that by doing so, we can work together to address any issues and move forward in a positive manner.

Specifically, I am requesting the following:

1. **Details about the specific actions I took that violated the club's bylaws and disrupted meetings:** Please provide specific examples of the actions I took that were in violation of the club's bylaws and disrupted meetings. It would be helpful if you could provide specific dates, times, and locations of these incidents to help me better understand the accusations against me.

2. **Documentation or evidence supporting the accusations made against me:** Please provide any documentation or evidence supporting the accusations made against me. This may include meeting minutes, emails, witness statements, or any other evidence that was used to evaluate my actions.
3. **An explanation of how the evidence was evaluated:** Please provide an explanation of how the evidence was evaluated and what criteria were used to determine that my actions violated the club's bylaws and caused irreparable harm to the club and its members.
4. **Clarification of the club's definition of "irreparable harm" and how my actions caused such harm:** Please clarify what is meant by "irreparable harm" and provide specific examples of how my actions caused such harm to the club and its members, including:
 - a. The specific actions that caused harm to the club and its members.
 - b. The individuals who were harmed and in what ways.
 - c. The efforts made by the club to address and rectify the harm caused.
 - d. The specific reasons why the harm is deemed irreparable.
 - e. Any documentation or evidence supporting the claims of harm and irreparability.
5. **Clarification on the club's request that I do not attend any club meetings, and if it extends to all club events such as picnics and other social gatherings:** Please clarify if the request that I do not attend any club meetings extends to all club events, including picnics and other social gatherings. It would be helpful to know under what conditions I may be able to attend club events in the future.
6. **Clarification of the club's definition of "corrigible" behavior:** Please clarify what is meant by "corrigible" behavior and provide specific examples of what behavior would be considered corrigible.
7. **Explanation of the steps taken by the club to address any concerns or complaints raised by members regarding my conduct:** Please provide an explanation of the steps the club took to address any concerns or complaints raised by members regarding my conduct. It would be helpful to know what specific complaints were made and what actions were taken to address them.
8. **Information regarding any prior warnings or disciplinary actions taken against me by the club:** Please provide information regarding any prior warnings or disciplinary actions taken against me by the club. This may include any previous notifications, warnings, or disciplinary actions taken against me for similar behavior.

9. **"Letter of Disenchantment"**: The notification letter refers to a "letter of disenchantment" that I allegedly wrote to the club. I have no knowledge of such a letter and request a copy of this letter, including the date on which it was received by the club and to whom it was addressed.
10. **Details about the specific members who have quit the club as a result of my actions and their reasons for doing so**: Please provide details about the specific members who have quit the club as a result of my actions and their reasons for doing so. It would be helpful to know what actions or behavior specifically caused them to quit the club.
11. **Clarification on how the club plans to handle any disputes or issues that may arise between myself and the club or its members in the future**: Please clarify how the club plans to handle any disputes or issues that may arise between myself and the club or its members in the future. It would be helpful to know what procedures or policies are in place to handle such disputes or issues.
12. **Voting Process and Decision-Making**: As stated in the notification letter, the decision to revoke my membership was made by a two-thirds majority vote of the membership. However, I am seeking more information about the voting process and how this decision was reached. Specifically, I would like to request the following details:
 - a. How many members were present and eligible to vote at the meeting where the vote to terminate my membership was held?
 - b. How were the votes cast, and were they by secret ballot or by a show of hands?
 - c. Were any proxy votes allowed, and if so, how many were cast?
 - d. Who presided over the meeting and ensured that proper voting procedures were followed?
 - e. Were there any conflicts of interest or biases present among those who participated in the vote?
 - f. Were any members allowed to speak on my behalf, and if so, what was said?
 - g. Were any members allowed to speak against me, and if so, what was said?
 - h. Can you provide a copy of the meeting minutes or other documentation that records the vote, including list of members who voted for or against the measure?
 - i. Were any rules or procedures for the conduct of the meeting or the voting process established beforehand, and were these rules followed during the meeting and voting?
 - j. Could you please provide me with the date, time, and location of the meeting at which our memberships were revoked?
13. **Clarification on Accusations**: We would like to know which one of us was accused of each of the listed actions, as the notification letter did not clarify this. We believe that it is important to clearly understand the nature of the allegations so that we can properly address them.

In addition, I would appreciate it if you could include all the relevant reference documents and evidence that were used to reach the decision to revoke my membership. I understand the importance of transparency in this matter and hope that the club will provide me with the necessary information to address the accusations that have been made against me.

Providing me with this information and documentation would be in the best interest of the club for several reasons. Firstly, it would demonstrate the club's commitment to transparency and accountability, which can help to foster trust and good relationships between members. Secondly, it would allow me to address and possibly refute any accusations or allegations that have been made against me, which could help to resolve any misunderstandings or conflicts. Finally, it would ensure that the club is complying with any applicable laws, regulations, or bylaws regarding membership revocation and voting procedures.

Furthermore, I would like to request that all communication regarding this matter be sent to me via email or written response. Since the BARC is an affiliated ARRL club, copies of this letter will also be sent to the proper ARRL officials.

I appreciate your attention to this matter and look forward to receiving a response from you before the club picnic on May 13, 2023. It is important to me to have time to review the information before making any decisions regarding the upcoming Club picnic. We would like to be able to participate in the event without any confusion or misunderstandings. Please feel free to contact me if you require any further information or clarification.

Please be advised that I prefer to receive all communications regarding this matter via email or written response, and kindly refrain from contacting me via phone or in-person visits.

I look forward to your prompt response and hope to resolve this matter in a fair and respectful manner.

Sincerely,



Clayton Cavaness

Attachment 2

2023.01.30 AG5CC AB5SC MembershipTermination.pdf

Reply to 2023.01.30 AG5CC AB5SC MembershipTermination.pdf

CC: Larry Babb W5PLB, President, Batesville Area Radio Club - bshag42@gmail.com

lwbabb@hughes.net

Kevin Wallace KD5DZO Vice-President, Batesville Area Radio Club,

kevinwallace6432@gmail.com

David Norris K5UZ, ARRL Delta Division Director, k5uz@arrl.org